

PRINCIPLES FOR EQUITABLE COLLABORATION

Equitable Collaboration refers to a particular type of public deliberation - whether one-time community meetings or dialogues, or long-term community collaborative change processes - that addresses community spaces where power, historical trauma, and ongoing disparities are at stake. These disparities are commonly found along racial, ethnic, religious, class, gender, or other lines of identity. By focusing on trauma-informed practices, inclusion, responsiveness, 39 40 truth-seeking, deliberation, and adaptability, equitable collaboration promotes equitable and sustainable processes and outcomes

THE SIX PRINCIPLES



TRAUMA INFORMED

Focus on relationships, and prepare and support people in ways that prevent, minimize, or mitigate renewed trauma.



INCLUSIVE

Reach all segments of a community, and account for racial, ethnic, gender, class and other dynamics to ensure meaningful participation



RESPONSIVE

Acknowledge and respond to community questions, needs, concerns and ideas in timely and meaningful ways



TRUTH SEEKING

Invite honest, complete histories, even when such histories are painful to hear and understand



DELIBERATIVE

Foster brave spaces where participants honestly and openly confront past and present, for learning, growing, and shared civic thinking



ADAPTIVE

Develop appropriate goals and process for each situation, while adjusting as circumstances change